



# **RAJA PEARY MOHAN COLLEGE**

**ESTD: 1887**

**UTTARPARA, HOOGHLY, WEST BENGAL PIN- 712 258**

ISO 21001:2018

Website: [www.rpmcollege.edu.in](http://www.rpmcollege.edu.in) , e-mail: [rajapearymohancollege@gmail.com](mailto:rajapearymohancollege@gmail.com)

- 1. List of Student Placements for 2018-2023**
- 2. Proofs of Student Placements for 2018-2023**



# RAJA PEARY MOHAN COLLEGE

1, Acharya Dhruba Pal Road,  
Uttarpara, Hooghly, West Bengal, Pin- 712 258.

Tel No.: (033)2663-0191, Mob: 7074292263

Website: <https://www.website.rpmcollege.edu.in/>, e-mail: [rajapearymohancollege@gmail.com](mailto:rajapearymohancollege@gmail.com)

ISO Certified

Ref.: \_\_\_\_\_

Date: \_\_\_\_\_

## Number of students placed during the year 2018-19

Sl. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1.	Piu Hazra	B.A.(G)	Centrum Retail Services Ltd (avijit.de@centrum.co.in)	INR 1,02,000 - INR 1,08,000 (Fixed) + Incentives
2.	Subhana Pal	B.A.(H)		
3.	Chandrika Panja	B.Sc.(H)		
4.	Poulami Dutta	B.Sc.(G)		
5.	Priya Maity	B.A.(H)		
6.	Sudipta Roy	B.A.(H)		
7.	Priya Ghosh	B.A.(H)		
8.	Sourav Kumar Ghosh	B.A.(H)		
9.	Asmita Nandi	B.Sc.(H)		
10.	Gour Das Aru	B.Sc.(G)		
11.	Rupak Banerjee	B.Sc.(H)		
12.	Dipesh Sinha	B.Sc.(G)		
13.	Bithika Naskar	B.A.(G)		
14.	Puja Rani Huduk	B.A.(G)		
15.	Srinath Das	B.Sc.(H)		
16.	Sudip Ghosh	B.Sc.(H)		
17.	Rupam Mukherjee	B.Sc.(G)		
18.	Sourav Ganguly	B.Com.(G)		
19.	Surajit Ghorui	B.Com.(H)		
20.	Sudipta Mukherjee	B.Sc.(H)		
21.	Snehasish Bose	B.Com.(G)		
22.	Sajal Karmakar	B.Sc.(H)		
23.	Tanusree Pain	B.A.(G)		
24.	Raktim Chatterjee	B.A.(G)		
25.	Amrita Biswas	B.Sc.(G)		
26.	Keya Karmakar	B.A.(H)		
27.	Laboni Samanta	B.A.(H)		



*[Handwritten Signature]*

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Date: \_\_\_\_\_

28.	Anushri Pal	B.A.(H)		
29.	Saikat Ghosh	B.A.(H)		
30.	Apurba Ghosh	B.Sc. (H) in Chemistry	Waldies Compound Ltd. ( <a href="mailto:datta.somdeb@waldies.com">datta.somdeb@waldies.com</a> )	INR 1,32,000
31.	Subhash Kundu	B.Com.	Aditya Birla Retail Ltd. ( <a href="mailto:amit.mukherjee@retail.adityabirla.com">amit.mukherjee@retail.adityabirla.com</a> )	INR 2,50,000
32.	Hrik Dutta	B.Com.		
33.	Mallika Sasmal	B.Sc. (H) in Economics	Sarat Book Distributor ( <a href="https://saratbookhouse.com/">https://saratbookhouse.com/</a> )	Didn't disclose



*[Handwritten Signature]*

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UTTARPARA, HOOGHLY

# List of the Students selected in the initial phase

CAREER COUNSELLING CELL  
RAJA PEARY MOHAN COLLEGE

EVENT: CAMPUS RECRUITMENT PROGRAMME

DATE: 18/07/2018

**EMPLOYER: CENTRUM RETAIL SERVICES LIMITED**

## DETAILS OF SELECTED CANDIDATES

Sl. No.	NAME	STREAM	Year of Passing	Contact No.
01	PIU HAZRA	B.A.(G)	PURSUING	8981785693
02	SUBHANA PAL	B.A.(H)	2018	8334041392
03	CHANDRIKA PANJA	B.SC.(H)	2018	8013752243
04	POULAMI DUTTA	B.SC.(G)	PURSUING	7686003491
05	PRIYA MAITY	B.A.(H)	2018	8240665670
06	SUDIPTA ROY	B.A.(H)	2018	8622876057
07	PRIYA GHOSH	B.A.(H)	2018	8961902076
08	SOURAV KUMAR GHOSH	B.A.(H)	2018	8599962569
09	ASMITA NANDI	B.SC.(H)	2018	8961830321
10	GOUR DAS ARU	B.SC.(G)	2018	8389024921
11	RUPAK BANERJEE	B.SC.(H)	PURSUING	8240175017
12	DIPESH SINHA	B.SC.(G)	PURSUING	8981829876
13	BITHIKA NASKAR	B.A.(G)	PURSUING	7003501036
14	PUJA RANI HUDUK	B.A.(G)	PURSUING	9681539753
15	SRINATH DAS	B.SC.(H)	2018	7602845574
16	SUDIP GHOSH	B.SC.(H)	2018	7449323031
17	RUPAM MUKHERJEE	B.SC.(G)	2016	7003112993
18	SOURAV GANGULY	B.COM.(G)	2017	9088258878
19	SURAJIT GHORUI	B.COM.(H)	2018	9038389548
20	SUDIPTA MUKHERJEE	B.SC.(H)	2018	8910278713
21	SNEHASISH BOSE	B.COM.(G)	PURSUING	8584996604
22	SAJAL KARMAKAR	B.SC.(H)	2018	7998568081
23	TANUSREE PAIN	B.A.(G)	PURSUING	8584861698
24	RAKTIM CHATTERJEE			
25	AMRITA BISWAS	B.SC.(G)	PURSUING	8240217525



*Raja Peary Mohan*  
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**List of the Candidates further selected further in addition to the previous  
list**

**CAREER COUNSELLING CELL  
RAJA PEARY MOHAN COLLEGE**

EVENT: OFF CAMPUS RECRUITMENT PROGRAMME DATE: 27/08/2018

**EMPLOYER: CENTRUM RETAIL SERVICES LIMITED**

**DETAILS OF SELECTED CANDIDATES**

Sl. No.	NAME	STREAM	Year of Passing	Contact No.
01	KEYA KARMAKAR	B.A.(H)	2015	9903175576
02	LABONI SAMANTA	B.A.(H)	2017	8910574966
03	ANUSHRI PAL	B.A.(H)	2018	7059127453
04	SAIKAT GHOSH	B.A.(H)	2015	8967348321



**Appointment letter of the Candidate selected in Waldies Compound Ltd.**



WCL/ADM/18-19/0036



27 July 2018

MR. APURBA GHOSH  
Hoogly .

Dear Mr. Ghosh,

**SUBJECT: APPOINTMENT AS MANAGEMENT TRAINEE**

Please refer to the discussion we had with you in the recent past and would like to inform you that you have been selected to extend your services to the company in the capacity of a " Management Trainee " to enhance the operations of the company , effective on 01.08.2018, for a period of six months with a monthly stipend of Rs. 11000/- (Rupees Eleven Thousand) only.

Your training period may get extended for a further period of six months depending upon your present performance.

After satisfactory completion of your training, you may be offered a suitable placement in the company and you will be entitled to the usual benefits of the company.

During this training period, you will not be entitled to any benefit whatsoever except the stipend, as indicated above.

During training period, you will be liable to be transferred to any of the Branches/Site/Works of the company whether situated locally or anywhere in India as deemed fit by the Management. On such transfer, you will follow the rules and regulations related to working hour's etc.prevaling at such places.

During training period, the company shall be at liberty to terminate you by giving 15 day's notice or pay in lieu thereof.

If the above terms and conditions are acceptable to you, please signify your acceptance by signing the duplicate copy of this letter and return it to us.

Thanking you,

Yours faithfully,

For WALDIES COMPOUND LIMITED

(ASHISMOY MITRA)

WALDIES COMPOUND LIMITED  
(FORMERLY BARFANI BUILDER LIMITED)  
REGD OFFICE: GILANER HOUSE  
BLOCK A, 3RD FLOOR, SUITE-6  
8, NETAJI SUBHASH ROAD, KOLKATA - 700001

+91 33 2262 3927  
+91 99035 89000  
+91 99037 67000  
INFO@WALDIES.COM  
WWW.WALDIES.COM

FACTORY: 70, G. T. ROAD, KONNAGAR (E)  
HOOGHLY, WEST BENGAL  
AN ISO - 9001: 14001 CERTIFIED COMPANY  
BRITISH STANDARD OSHAS - 18001 CERTIFIED  
CIN NO. - U24100WB2013PLC196945



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## Acknowledgement from Aditya Birla Retail Ltd. regarding selection of two candidates



ADITYA BIRLA GROUP

### Aditya Birla Retail Limited

House, 9th Floor, Industries, 10, Camac St, Elgin  
Kolkata, West Bengal 700017

Website: [www.abfirl.com](http://www.abfirl.com)

Email: [hr.admin@adityabirla.com](mailto:hr.admin@adityabirla.com)

Ref. No. \_\_\_\_\_

Date: \_\_\_\_\_

With immense pleasure we acknowledge the selection of the following candidates for the post of Retail Manager, based on the interview held on 10<sup>th</sup> October 2018 (Wednesday), at your esteemed Institution.

Sl. No.	Name	Subject	Year of Passing	Contact number
1.	Subhash Kundu	B.Com	2018	8697818693 7003765076
2.	Hrik Dutta	B.Com	2018	7890071531 7003879690

Amit Mukherjee

Human Resources & Admin

Aditya Birla Retail Limited

Kolkata

**Aditya Birla Retail Limited**  
Kolkata



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## Acknowledgement from Sarat Book Distributor regarding selection of 1 Candidate



### SARAT BOOK DISTRIBUTOR

18-B, Shyama Charan Dey St, College Square West,  
College Square, Kolkata, West Bengal 700073

Website: <https://saratbookhouse.com/> Phone Number: 033 2241 8389

Ref. No. \_\_\_\_\_

Date: \_\_\_\_\_

We are glad to intimate you that the following candidates from your institution has been selected for the post of Office executive, on the basis of interview held on 18/02/2019 (Monday).

Sl. No.	Name	Subject	Year of Passing	Contact number
1.	Mallika Sasmal	Economics	2018	8017996304

*Milinda De*

Proprietor

Sarat Book Distributor

Kolkata

**Sarat Book Distributor  
Kolkata**



*[Handwritten Signature]*

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2020-21

Supporting Documents





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ISO Certified

Ref.: \_\_\_\_\_

Date: \_\_\_\_\_

## Number of students placed during the year 2020-21

Sl. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1.	Rishik Bhattacharya	B.Sc. (Gen)	Kotak Life Insurance (sharmeen.nawaz@kotak.com)	INR 2,50,000



*[Handwritten Signature]*

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UTTARPARA, HOOGHLY

RE: Campus Placement-Graduate Trainee from University of Calcutta- Students of 2021 batch- Raja Peary Mohan College (Uttarpara) College Inbox x



Sharmeen.Nawaz@kotak.com  
to me, Sourav.Bhattacharjee

Jul 5, 2021, 1:12 PM ☆ ↶ ⋮

Hi Arup,

Only 1 student has been offered as GT. Rishik Bhattacharya's internship has started from 22<sup>nd</sup> of June'21

Thank you and Regards,

**Sharmeen Nawaz**

Regional HR Manager

**Kotak Mahindra Life Insurance Pvt. Ltd.**

**THANK YOU**  
for being a part of this extraordinary journey

Badenge Hum... Toh Jeetenge Hum...

Hum hain... hamesha

in f t p

Text in Hindi: आभारी आने धन्यवाद गर्तु। कर्मचारी कर्मचारी। सुकता पैतवार अलपार अडकवाड



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2021-22

Supporting Documents



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ISO Certified

Ref.: \_\_\_\_\_

Date: \_\_\_\_\_

## Number of students placed during the year 2021-22

Sl. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1.	Indronil Thakur	B.Com.	HDB Finance by Magic Bus ( <a href="mailto:info@magicbusindia.org">info@magicbusindia.org</a> )	INR 1,42,188
2.	Vivek Deb	B.Sc. (Bio)	Conneqt Business Solution by Magic Bus ( <a href="mailto:info@magicbusindia.org">info@magicbusindia.org</a> )	INR 1,24,680
3.	Nabamita Mukherjee	B.Sc. (Gen)	Mycaptain ( <a href="mailto:sreelakshmy.a@mycaptain.in">sreelakshmy.a@mycaptain.in</a> )	INR 2,64,000 + Incentives
4.	Aditi Basu	B.Com. (Gen)		
5.	Sombuddha Biswas	B.Sc. (H) in Mathematics		
6.	Ritu Poddar	B.A (Gen)		
7.	Tapojit Chakraborty	B.Com. (Gen)		
8.	Arpan Ghosh	B.Sc. (Gen)		
9.	Sreya Kundu	B.Sc. (Gen)		
10.	Anindya Banerjee	B.Sc. (Gen)		
11.	Anindya Banerjee	B.Sc. (Gen)	Sonar Bharat Environment & Ecology Pvt Ltd ( <a href="mailto:sonarbhara2017@gmail.com">sonarbhara2017@gmail.com</a> )	INR 72,000
12.	Arunava Das	B.Sc. (Gen)	TATA Consultancy Services (BPO) ( <a href="mailto:aditi.kumari@tcs.com">aditi.kumari@tcs.com</a> )	Didn't disclose
13.	Samrit Goswami	B.Sc. (Gen)		
14.	Apurba Paul	B.Com.	Oberoiel IVR Pvt. Ltd. ( <a href="https://oberoiel.com/">https://oberoiel.com/</a> )	Didn't disclose
15.	Kuntal Ghosh	B.Com.	Extramarks's Education Pvt. Ltd. ( <a href="https://www.extramarks.com/">https://www.extramarks.com/</a> )	Didn't disclose





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HDB Financial Services Limited  
2nd Floor, Wilson House,  
Old Nagardas Road,  
Near Amboli Subway,  
Andheri East, Mumbai - 400069  
Tel. : 022 - 7945 5000  
Email : hdb.hrcompliance@hdbfs.com  
Web : www.hdbfs.com  
CIN - U65993GJ2007PLC051028

September 14, 2021

Ref:HDBFS/21-22/HRIC392016/App/253282

Mr. Indronil Thakur,  
Kolkata

Dear Indronil,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SENIOR TELECALLING OFFICER on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) You are initially assigned to our branch at STEPHEN HOUSE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other department, office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

**Registered Office :** Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

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- e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- g) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- h) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- i) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- j) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- k) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regards shall be final.
- l) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- m) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.



  
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- n) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- o) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- p) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- q) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- r) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- s) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights” (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- t) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- u) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private,



  
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in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.

v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.

w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than September 29, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining :

- a) Copy of Educational Certificates and Mark sheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Corporate Human Resources Department for necessary processing of your Salary.

**Yours Sincerely,**  
**For HDB Financial Services Ltd.**



**Ashish Ghatnekar**  
**Head - Human Resources & Operations**

**AGREED AND ACCEPTED**

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**Mr. Indronil Thakur**

Ref:HDBFS/21-22/HRIC392016/App/253282



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**Annexure A**

		Compensation Breakup	
Salutation		Mr.	
Name		INDRONIL THAKUR	
Role		SENIOR TELECALLING OFFICER	
Location		KOLKATA	
Reporting to		SUPERVISOR	
Date of Offer		14-Sep-2021	
<b>Annual Compensation Break up</b>			HDBFS Monthly
Basic	66,000	5,500	
HRA	26,400	2,200	
Other Allowance	30,960	2,580	
Provident Fund (Employer's contribution)	11,640	970	
<b>Gross Salary (A)</b>	<b>1,35,000</b>	<b>11,250</b>	
ESIC (Employer's contribution)----(B)	4,008		
Gratuity----- (C)	3,180		
<b>Total Fixed Compensation (D=A+B+C)</b>	<b>1,42,188</b>	<b>11,849</b>	
<b>Note:</b>			
This Offer is subject to positive reference checks & Credit Bureau check. Your consent for candidature of the Company will be considered as consent for accessing your Credit report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
Insurance as per Company Policy.			
I accept the terms and conditions as mentioned in the Appointment letter.			
<hr/> Indronil Thakur			
		Ref:HDBFS/21-22/HRIC392016/Appt/253282	



  
 PRINCIPAL  
 RAJA PEARY MOHAN COLLEGE  
 UTTARPARA, HOOGHLY



Company Confidential

05<sup>th</sup> November 2021

**Vivek Deb**

**Napatti, Shitalatala, Shapuepara,  
Napatti, Haora, West Bengal - 711227**

Dear **Vivek**,

We are pleased to inform you that based on your application and subsequent discussions you had with us, it has been decided to provide you an opportunity to undergo on the job practical training at our **Conneqt Business Solutions Limited** Offices / Centre for a period of **12 Months** from Date of Joining. You shall report to the training on or before **05<sup>th</sup> November 2021** failing which it will be deemed that the opportunity given to you is withdrawn automatically.

You shall undergo the training strictly in accordance with the scheme of training of the company. If found not satisfactory, the training period may be extended for a further period of one month or the opportunity given to you will be discontinued at the discretion of the Management.

During the period of training you will be placed in different work locations of the company and your first placement for training will be at **Kolkata** You will undergo on the job training under the supervision of designated supervisors, informed to you at the start of training.

During the period of training you will be required to participate in the assessment process implemented by the company from time to time to assess your learning on the job and skill levels.

During the course of evaluation, if it is found that your learning is not up to the mark as per the expectations of the management, the opportunity given for training will be discontinued and you shall have no claim what so ever on the company.

This offer of training is subject to verification of the particulars submitted by you and in case any particulars submitted by you are found to be false or incorrect, your training will be terminated without notice and you are required to pay equivalent to the One month Stipend Amount in lieu of notice.

The company works in shifts and hence the on the job training will take place in all the shifts. In view of the same you are required to attend to your training in shifts as advised by the officials of the company from time to time.

If you undergo training regularly on all the working days of the company you would be eligible for the Leaves as per the company policy.

You shall follow the same working days, working hours and holidays of the company. You shall be regular to your training. If you fail to attend the training continuously for a period of 8 working days, it will be treated that you have discontinued the training and hence the company reserves its right to claim compensation from you.

You may discontinue the training within 6 months by giving 15 days' notice in writing to the company and similarly, the company may discontinue your training by giving 15 days' notice. After 6 months, if you discontinue the training, you are required to give 30 days' notice in writing to the company and similarly, the company may discontinue your training by giving 30 days' notice. Any deviation w.r.t the notice period is solely at the discretion of the company.

At any time, if your conduct, behavior, learning on the job etc., are not in conformity with the regulations and expectations of the company, your training will be discontinued without any notice & payment in lieu thereof.

*Vivek Deb*



*[Signature]*  
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UTTARPARA, HOOGHLY



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You shall be entitled to a monthly stipend as per the below mentioned grid.

Component	Amount (Rs.) Per Month
<b>A. BASIC STIPEND</b>	<b>9895.00</b>
<b>B. PERFORMANCE INCENTIVE:</b> This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.	
<b>PERFORMANCE PAY (5% of the Basic Stipend)</b>	<b>495.00</b>
<b>C. GROSS STIPEND (A + B)</b>	<b>10390.00</b>

You will be covered under insurance as per the company policy which can change time to time as per the management discretion.

During the period of training you will be paid Stipend of **Rs. 9895.00** per month. Tax Deductions will be as applicable.

You are eligible for Performance Incentive: This will be payable on a monthly basis. The payout shall vary from 0% to 150% based on your PMI Rating. There would be no payout during the training period. The details of the policy will be communicated to you separately.

On successful completion of training, at the discretion of the Management, you may be offered an **Apprentice - Customer Care** position as a Probationer. You are required to work for a minimum period of one year with the company. If you leave the services without completing the mandatory period or if you fail to take up the employment as probationer, you are liable to pay the cost of training incurred by the company together with the stipend paid to you.

In all matters not mentioned herein above, you shall be governed by the rules, regulations or practices of the company pertaining to trainees from time to time.

Kindly note that you will not be entitled to any other benefits or perquisites.

This letter of training is sent to you in duplicate and we request you to kindly sign the duplicate copy of this letter as a token of acceptance of the terms and return it to us at the earliest.

With Best Regards.

**For Conneqt Business Solutions Limited.**

**Tony Jacob Joseph**  
Associate Vice President – Human Resources.

I hereby read and fully understood the terms of my training letter. I hereby accept the terms of my training.

Signature:

Name:

Date:



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UTTARPARA, HOOGHLY

## Candidates Selected till round 3 of interview of Mycaptain

The below is the list of candidates who got selected for the technical interviews ( round 3) in the personal interviews conducted on 16/09/2021. The round will happen on 23/09/2021 from 05:15 PM.

Name	Email Id	Date	Time Slot
Nabamita Mukherjee	nmukherji07@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Aditi Basu	aditibasus566@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Sombuddha Biswas	sombuddhabiswas09525@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Ritu Poddar	ritupoddar786@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Tapojit Chakraborty	ronaldo.net63@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Arpan Ghosh	ghosharpan137@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
Sreya Kundu	sreyakundu137@gmail.com	23rd September 2021	5:15 PM - 7:00 PM
ANINDYA BANERJEE	banerjeeanindya98@gmail.com	23rd September 2021	5:15 PM - 7:00 PM

← X Raja Peary Mohan College - Technical Round.xlsx							Open with ▾
	A	B	C	D	E	F	
1	Name	Email Id	Date	Time Slot			
2	Nabamita Mukherjee	nmukherji07@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
3	Aditi Basu	aditibasus566@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
4	Sombuddha Biswas	sombuddhabiswas09525@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
5	Ritu Poddar	ritupoddar786@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
6	Tapojit Chakraborty	ronaldo.net63@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
7	Arpan Ghosh	ghosharpan137@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
8	Sreya Kundu	sreyakundu137@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
9	ANINDYA BANERJEE	banerjeeanindya98@gmail.com	23rd September 2021	5:15 PM - 7:00 PM			
10							
11							
12							
13							
14							
15							
16							
17							
18							
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20							



*[Handwritten Signature]*  
 PRINCIPAL  
 RAJA PEARY MOHAN COLLEGE  
 UTTARPARA, HOOGHLY

# Appointment letter of the Candidate selected by Sonar Bharat Environment & Ecology Pvt. Ltd.

**SONAR BHARAT ENVIRONMENT & ECOLOGY PVT. LTD.**

**Corporate Office :**

35, Chittaranjan Avenue, 3rd Floor,  
Kolkata - 700 012

Phone : (033) 4003 1179

e-mail : sonarbhatar2010@gmail.com

e-mail : sonarbhatar2017@gmail.com

28<sup>th</sup> October 2021

To  
The Principal  
Raja Peary Mohan Collge  
1, Acharya Dhurba Pal Road,  
Kotrourg,Uttarpara  
Hooghly  
West Bengal – 712258

**Sub : Recruitment Process- Post Of Technical Asst. Dated 1.9.21**

Dear sir ,

We Are Glad To Inform That Shri Anindya Banerjee(B.sc ,2021 Batch) Has Been Found Suitable For Our Requirement .He Was Advised To Join And Shri Anindya Banerjee Has Joined The Organization W.E.F 21.10.2021.

For Sonar Bharat Environment & Ecology (P)Ltd.

Sonar Bharat Environment & Ecology Pvt. Ltd.  
Director

*Parimal Sarkar*  
Director



*[Handwritten signature]*

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UTTARPARA, HOOGHLY

# Appointment Letters of two candidates selected in Tata Consultancy Services (TCS BPS)



**Provisional Offer : BUSINESS PROCESS SERVICES**  
Ref: TCSL/DT20219401271/Kolkata/BPS/BTN  
Date:18/07/2022

Dear Mr. Arunava Das,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20219401271

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited  
Infospace Bldg, Unitech Hi-tech Structures Ltd, IT/ITe S, SEZ, Block A, 3<sup>rd</sup>, 4<sup>th</sup> & 7<sup>th</sup> Floor  
Tower A1, Tower A2 & Tower A3, Plot No - 01/1, DSI, DSI & DSI, Action Area-4  
New Town, Kolkata-700156, Pin-1. +91 033 6636 2000 & Fax: +91 33 6636 2121  
E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>  
Registered Office: 9th Floor, Birla Building, Sarvodaya Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084721

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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter



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UTTARPARA, HOOGHLY



**Provisional Offer : BUSINESS PROCESS SERVICES**  
**Ref: TCSL/DT20219362463/Kolkata/BPS/BTN**  
**Date:18/07/2022**

Dear Mr. Samrit Goswami,

**Sub: Letter of Provisional Offer and Terms of Employment.**

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential  
TCSL/DT20219362463

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited  
Infospace Bldg, Unitech Hi-tech Structures Ltd., IT/ITE SEZ, Block-A, 5<sup>th</sup>, 6<sup>th</sup>, & 7<sup>th</sup> Floor  
Tower A1, Tower AII & Tower AIII, Plot No – DH1, DH2, DH3 & DH3/1, Action Area-1  
New Town, Kolkata-700156, Ph.: +91 033 6636 2000 & Fax: +91 33 6636 2121  
E-mail: corporate.office@tcs.com, Website: http://www.tcs.com  
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021  
Corporate Identification No. (CIN): L22210MH1995PLC084781

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PRINCIPAL  
RAJA PEARY MOHAN COLLEGE  
UTTARPARA, HOOGHLY

# Appointment Letter from Oberoitel IVR Pvt. Ltd.



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258

TEL NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

১, আচার্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,

দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_



MOBILITI WORLD

Powered by Oberoitel

Date 17.01.2022

#### APPOINTMENT LETTER

Subject: Letter of Employment

Dear APURBA PAUL,

We are delighted to appoint you as Asstt. Store Manager with Oberoitel IVR Private Limited.

Your appointment shall be effective from 20.JAN.2022. Initially you will be posted in KOLKATTA . However, depending upon the requirement, the company can transfer you to any other location.

Details of your compensation are mentioned in Annexure-A and other terms and conditions of your employment are mentioned in Annexure-B.

Please sign the enclosed copy of this appointment letter, Terms and Conditions, Non-disclosure & Code of Practice Agreement and return to HR.

We are sure you will find career with Oberoitel IVR Private Limited to be stimulating, challenging and rewarding in equal measure.

We welcome you to Oberoitel Family and look forward to your long and fruitful association with the company.

With best wishes.

Yours sincerely

For Oberoitel IVR Private Limited

(Authorised Signatory)

Enclosures:

Annexure A - Compensation details

Annexure B - Terms & Conditions

OBEROITEL IVR PVT. LTD.

Regd. Off.: Shop No. A-87, Masoodpur, Vasant Kunj, New Delhi -110070

Ph.: 011-41050030, Website : mobilitiworld.com

স্বাক্ষর

PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly





# RAJA PEARY MOHAN COLLEGE

## রাজা প্যারীমোহন কলেজ

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১, আচার্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,

দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_

### Annexure-A

#### Details of CTC

Name: APURBA PAUL  
Designation: Assit. Store Manager  
Location: KOLKATTA  
Employee Code: OTPL0 103

Salary Components	Monthly	Annually
Basic Salary	8144	97728
HRA	2850	34200
Special Allowance	1222	14664
Gross Salary (A)	12216	146592
Employee EPF(12%)	1124	13488
Employee ES (0.75%)	92	1104
Total Deduction (B)	1216	14592
In Hand C=(A-B)	11000	132000
Employer EPF(13%) included Admin Charges	1218	14616
Employer ES(3.25%)	398	4776
Gratuity	392	4704
Total Retiral & Benefits (D)	2008	24096
Total CTC(A+D)	14224	170688

\* With Effective From 20 JAN. 2022

\* Tax would be deducted as applicable.

#### Retirals & Benefits

\* All Components mentioned above are part of CTC

\* Basic salary is capped at INR 15,000 per month for PF purpose

\* Gratuity: Payable as per Gratuity Act

For Oberoi tel IVR Private Limited

Authorized Signatory

স্বাক্ষর

PRINCIPAL  
Raja Peary Mohan College  
Uttarpada, Hooghly



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

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দুরভাস : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. / সূচক সংখ্যা \_\_\_\_\_

Date / তারিখ \_\_\_\_\_

#### ANNEXURE - B TERMS & CONDITIONS OF EMPLOYMENT

This Statement of Terms and Conditions forms part of the Contract of Employment ('contract') with Oberoiel IVR Private Limited. This will be effective from the date of commencement of employment with the Company, Oberoiel IVR Private Limited. at its sole option reserves the right to review, alter and update its employment policies and procedures without any prior notice from time to time. A communication notifying the same will be given for the same whenever required. Your agreement to comply with and abide by them will be deemed effective, upon any communication notifying such review, alteration and updation.

#### WORKING HOURS:

Normal working hours may vary across the business depending upon the role or project you are assigned to. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business specific requirements and / or overseas working hours (if any).

#### LOCATION & TRANSFER:

The Company reserves the right to change your place of work to any location / subsidiary / associated companies in India or abroad depending upon business requirements. In the event of a change that reasonably requires you to relocate your primary residence, you will be entitled to the benefits in force at that time which shall be at sole discretion of Oberoiel IVR Private Limited. If on an on-site assignment, you will be additionally governed by the Rules, Regulations and Conditions of Service of that location.

#### LEAVE:

You will be entitled to Leaves as per Company rules

#### RETIREMENT:

Your age of retirement in the Company is 58 years. You will be entitled to Provident Fund (current contribution is @ 12 % of your basic salary by the Company in accordance with the Employee Provident Fund Act 1952) and Gratuity (calculated at half months basic salary per annum for every completed year of service in the Company/ subsidy/ associate in accordance with the payment of Gratuity Act, 1972). Gratuity is payable when an employee leaves the employment of the Company after completion of a minimum of 5 years of continuous service in the Company.

#### NOTICE PERIOD

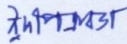
Either party will be entitled to terminate the contract of employment by giving one month's notice. The Company reserves the right to waive off the notice period and salary payment during notice period and in absence of Notice period from employee his reliving will be approved subject to proper handover and clearance from immediate manager/HOD. Upon misconduct, company shall be entitled to terminate your employment with immediate effect and without any liability of whatsoever nature towards you. Upon any such termination any rights to claim any benefits, shall stand waived off by you.

Absence from work without permission for a maximum period of 7 days will be considered as unauthorized absence which amounts to gross misconduct which can lead to termination.

#### PERSONAL STANDARDS:

The Company expects its employees to demonstrate the highest standards of professional behaviour, conduct and integrity at all times. Additionally, employees should behave in a pleasant, co-operative, lawful and professional manner whether with the general public, customers, business contacts or work colleagues.

Signed.....

  
PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258  
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দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_

**DRESS CODE:**  
It is expected that employees appreciate the importance of proper behaviour and appearance in business life and they ensure their dress, grooming and appearance are appropriate to professional business life. Your dress, grooming and appearance should reflect favourably upon other team members in the Company. You will strictly adhere to the dress code as intimated by Company from time to time and failure to do so shall amount to gross misconduct.

**HARASSMENT:**  
You are required to familiarise yourself with Harassment Policy and comply with it at all times. Any instances of harassment are regarded as serious issues and non compliance may lead to disciplinary action being instigated against you which could lead to the termination of your employment.

**JOB RESPONSIBILITIES:**  
Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities.

**INDEMNIFICATION:**  
You will indemnify and always keep indemnified Company and its directors, employees, officers, associates, from all claims, costs, liabilities, obligations and consequences of whatsoever nature resultant from your misdeed, misconduct, negligence, identity theft/ impersonation, misuse of internet and other facilities as provided by Company to you, false representations to any third party(s) or person(s) or any other and further act and deed which is not governed by the Company's policies and terms and conditions.

**CHANGES TO TERMS AND CONDITIONS OF EMPLOYMENT**  
Company reserves the right to change Terms and Conditions of Employment, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures. Substantial changes will be discussed and agreed with you, individually, prior to implementation. Minor changes will be notified to you through any mode of communication.

You warrant that:

- You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested in any other trade or business during the employment with the company.
- All relevant exit terms and conditions of your previous employer have been complied with prior to accepting this offer or starting work with the company.
- You will, prior to accepting this appointment, intimate to the Company regarding any education and training courses being undertaken by you.
- You will, prior to accepting this appointment, disclose to the Company any prior medical history or illness.
- You will abide by the policies and practices of the Company during your tenure of employment with the Company.
- Your appointment that is based on the information & document supplied by you in your application for employment will be treated as null or void if a material error is discovered and/or due to non-disclosure of relevant information about you to the Company.
- In the event you are sent overseas for a Knowledge Transfer assignment or some special training, the Company reserves the right to ask you to sign an agreement/bond associated with the assignment. In the event of any breach of the conditions associated with the bond the Company will invoke the appropriate penalty clauses and you will be liable to pay the damages as provided in the said agreement/bond.
- This employment is subject to receipt of employment references deemed satisfactory to Company. Your employment could be liable to termination where references which are unsatisfactory to Company are received after employment has commenced.

Signed.....

স্বাক্ষর

PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258  
TEL NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

১, আচার্য্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,  
দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_

The investigation, either by the company or through any agency hired by Company for the purpose of investigation, of your credentials and the information supplied by you for the appointment shall not amount to infringement of any of your rights, without limitation the right to privacy, as granted by the Constitution of India.


J. This employment is subject to receipt of employment references deemed satisfactory to Company. Your employment could be liable to termination where references which are unsatisfactory to Company are received after employment has commenced.

k. You shall not, except with the consent of the Company on severance, take up any employment or contract, whether directly or indirectly, for a period of one year with a customer and competitors of the Company.

l. You will disclose all criminal cases against you, if any, in the past and present.

Yours sincerely

For Oberoiel IVR Private Limited

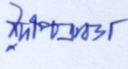
  
(Authorised Signatory)

I agree and accept employment together with the Terms and Conditions of Employment as set out within. I also agree to the Non Disclosure and Code of Practice Agreement enclosed herewith, terms and conditions of which are incorporated herein by reference and forms an integral part of this Letter of Appointment.

Employee Name: APURBA PAUL

Signed.....

Date.....

  
PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly

# Appointment Letter from Extramarks's Education Pvt.



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258  
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Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_

**EXTRAMARKS**

Date:17-06-2022

#### SERVICE AGREEMENT

This Agreement for Services ("Agreement") is made and executed at New Delhi on this 16th June 2022 by and between

M/s Extramarks Education India Private Limited, a company incorporated under the Companies Act, 2013, having its registered office at 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi-110001 and corporate office at A95B, Block A, Sector-136, Noida, Uttar Pradesh-201304, hereinafter referred to as "EM" (which expression shall unless there is anything repugnant to the subject or context include its successors and assigns); and

Kuntal Ghosh, residing at 36/A, Vidyasagar Road, Nabagram, Hooghly Midnapur, West Bengal -712246 having PAN No. DOXPG0288G hereinafter referred to as the "Consultant" (which expression shall, unless there is repugnant to the subject or context include its successors and legal heirs);

The expressions "EM" and "Consultant" shall hereinafter be jointly referred to as "Parties" and singularly as a "Party"

#### WHEREAS

A. The Consultant is an independent contractor and is capable of providing services to EM as detailed below;

B. Based on the mutual discussion of the Parties, EM desires to engage the Consultant to avail his services w.e.f. 18th June 2022 for a period of 11 months and the Consultant agrees to render his services from the said date and upon the terms and conditions as appearing hereinafter. This agreement can be extended after the period of 11 months based on performance of the Consultant.

#### NOW THIS AGREEMENT WITNESS AS FOLLOWS:

##### 1. CONSULTING SERVICES

Subject to the terms and conditions set forth in this Agreement, the Consultant shall render services and during the subsistence of this agreement, would use the designation of "Trainee System Engineer".

The Consultant agrees to exercise a high degree of skill and care in the provision of the services. Services to be provided by the Consultant are as follows -

PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRUBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258  
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১, আচার্য্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,  
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Date /তারিখ \_\_\_\_\_

- Ensures maximum defectives repair with available resources and Support all designated Schools within given TAT.
- Health Check-up of each designated School on routine basis to maintain healthy relationship with all designated Schools to avoid any escalation.
- Co-ordinating with Local Marketing team and ensure running of designated S.L.C's without any issues.
- End to End contact person for any location for Zonal & HO requirements.
- Low cost Implementation as per Quality Guidelines from Organization.
- Updating ERP with total call closures in a month with tele-support and no part usage / Spare part usage.

The Consultant agrees and affirms that the Services are indicative only and may be changed, varied, modified and enlarged from time to time at the discretion of EM.

The Consultant further understands and agrees that EM shall have the right to withdraw the Consultant from any project or work at any time, without assigning any reason.

#### 2. CONSIDERATION

EM agrees to pay the Consultant a fee of Rs. 16667/- (Sixteen Thousand Six Hundred Sixty Seven only) per month for the said services rendered by 7th day of every month through Cheque, subject to deduction for non-availability of consultant during the tenure and for any taxes as may be required under the applicable laws.

#### 3. CONFIDENTIALITY AND NON DISCLOSURE

While availing the services of the Consultant, EM may permit the Consultant to have access to some of its information, resources and materials (Confidential information") as may be deemed necessary by EM in this regard. The Consultant agrees to hold all such Confidential Information as confidential and affirms undertakes not to share/use/dissipate and/or transmit the same to third party (ies) without express written permission of EM.

#### 4. INDEPENDENT CONTRACTOR STATUS

The relationship of the Consultant to EM shall be that of an independent contractor rendering professional services. The Consultant shall have no authority to incur any liability, execute contracts or make any commitment on behalf of EM.

#### 5. INTELLECTUAL PROPERTY/COPYRIGHT

It is acknowledged and agreed between the parties that all intellectual property arising from the performance of this contract shall vest in EM absolutely. The Consultant further acknowledges that copyright and ownership in any material, computer software, customer information, discovery or inventions related to or resulting from the Consultant's contract with EM, will vest in EM and continue to vest after termination of this agreement.

#### 6. TERMINATION

6.1 EM may terminate the agreement by serving upon the Consultant a 7 day notice. However, in case the Consultant terminates the agreement, he has to serve a 30 day notice to EM. The Consultant shall be entitled for compensation during the period of notice subject to deduction of shorter notice served by the Consultant.

PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly



## RAJA PEARY MOHAN COLLEGE

### রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRIJBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258

TEL NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

১, আচার্য্য ধ্রুব পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,

দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা \_\_\_\_\_

Date /তারিখ \_\_\_\_\_

6.2 On termination of this Agreement for whatever reason, the Consultant shall immediately hand over to EM all Confidential Information, documents and other material that may be in his possession/control.

#### 7. INDEMNIFICATION

The Consultant shall indemnify and keep EM indemnified from all actions, proceedings, claims, demands, losses, costs, expenses and penalties which EM may suffer, incur or be put to by reason of any breach, non-performance or non-observance, misstatement or misrepresentation by the Consultant of any of the provisions of this agreement or by reason of any act or omission in the course of his engagement.

#### 8. JURISDICTION

The parties agree that the jurisdiction and venue of any action with respect to this agreement shall be instituted in a Court of competent jurisdiction in New Delhi alone and each of the parties hereby agrees to submit itself to the exclusive jurisdiction of such Court for the purpose of the said action.

#### 9. NOTICES

Any notice required to be given shall be sent by registered mail or registered post acknowledgement due to the addresses set out herein below or such further or other address as may be notified in writing to the other party;

#### Consultant:

36/A, Vidyasagar Road, Nabagram, Hooghly Midnapur  
West Bengal - 712246

#### EM:

A95B, Block A, Sector-136, Noida, Uttar Pradesh-201304

IN WITNESS WHEREOF the parties have set their respective hands and seal to this Agreement on the day, month and year first above mentioned,

(Kuntal Ghosh)

(For Extramarks Education India Pvt Ltd)

Signature:

  
HR Department



PRINCIPAL  
Raja Peary Mohan College  
Uttarpara, Hooghly

2022-23

Supporting Documents





# RAJA PEARY MOHAN COLLEGE

1, Acharya Dhruba Pal Road,  
Uttarpara, Hooghly, West Bengal, Pin- 712 258.

Tel No.: (033)2663-0191, Mob: 7074292263

Website: <https://www.website.rpmcollege.edu.in/>, e-mail: [rajapearymohancollege@gmail.com](mailto:rajapearymohancollege@gmail.com)

ISO Certified

Ref.: \_\_\_\_\_

Date: \_\_\_\_\_

## Number of students placed during the year 2022-23

Sl. No.	Name of student who has been placed	Program graduated from	Name of the employer with contact details	Pay package at appointment (in INR per annum)
1.	Sweata Islam	B.Com.(H)	SBI Life (debabrata.majumder@sbilife.co.in)	INR 3,60,000 to INR 6,00,000
2.	Riyanka Biswas	B.Com.(H)		
3.	Poulami Dey	B.Com.(H)		
4.	Piyali Pakhira	B.Com.(H)		
5.	Purnasree Choudhury	B.Com.(Gen)		
6.	Pitam Paul	B.Com.(Gen)		
7.	Dipandu Ghosh	B.Com.(H)		
8.	Sumanta Sur	B.Com.(H)		
9.	Vivek Deb	B.Sc. (Bio)	Waldies Compound Ltd. (hr.waldies1989@gmail.com)	INR 1,44,000



*[Handwritten Signature]*

PRINCIPAL  
RAJA PEARY MOHAN COLLEGE  
UTTARPARA, HOOGHLY

Dear Sir,

I would like to thank you for your cooperation in helping us prepare an employment seminar at your campus. We are also grateful for the professional manner in which you conducted the interview process. We are currently providing you with the most recent applicant information, including their name and the training start dates of June 8 through June 10, 2023.

We are quite happy and will ask that your <sup>college</sup> host one more job seminar.

NAME	ENROL LMENT	TRAINING DATE
SWETA ISLAM	YES	8th, 9th, 10th JUNE
RIYANKA BISWAS	YES	8th, 9th, 10th JUNE
POULAMI DEY	YES	8th, 9th, 10th JUNE
PIYALI PAKHIRA	YES	8th, 9th, 10th JUNE
PURNASHREE CHAUDHURI	YES	8th, 9th, 10th JUNE
PITAM PAUL	YES	8th, 9th, 10th JUNE
DIPANDU GHOSH	YES	8th, 9th, 10th JUNE
SUMANTA SUR	YES	8th, 9th, 10th JUNE

Regards,

Debabrata Majumdar  
Branch Manager  
Bally Branch  
Bengal Metro North  
9830227478



2/6/23.



PRINCIPAL  
RAJA PEARY MOHAN COLLEGE  
UTTARPARA, HOOGHLY

Ref No.: CA/L&C/FRESH/991740480/2023-24  
Mr. PITAM PAUL

Branch : BALLY  
Region : BENGAL  
Date : 27-06-2023

15/45, LENIN SARANI  
SERAMPORE MALLICKPARA HOOGHLY  
WEST BENGAL  
HOOGHLY - 712203  
WEST BENGAL  
MOB: +91-7044505309  
Dear Sir/Madam,

**Re: Appointment as Insurance Advisor (IA) of SBI Life Insurance Co. Ltd.**

**IA Code: SLI991740480**

You are hereby appointed as an Insurance Agent / Advisor as per SBI Life's Policy on Matters relating to Insurance Agents & Point of Sales Persons for procuring life insurance business. Your new SBI Life Insurance ("the Company") agency code number is code number is SLI991740480. You are requested to quote your agency code number in all future correspondences.

Your appointment as an Insurance Advisor will commence from 27-06-2023. Your first agency year is from 27-06-2023 to 30-06-2024 and subsequent agency years shall be of 12 months duration.

You have registered your Father Mr. BASUDEB PAUL as a nominee for the aforementioned agency.

You are presently attached to the unit of Mr./ Ms. INDRANIL GHOSAL Development Manager and will continue to do so. However, in future, the company reserves the right to allot you to any other Development Manager.

You will have to fulfill the minimum business requirement (MBR) criteria as prescribed by the Company every agency year failing which, your agency shall be placed under MBR suspension from 01-07-2024 to 30-06-2025. During the MBR suspension period as mentioned above, You will have a scope to reinstate your agency and will require to comply with minimum business requirement criteria till the date of completion of that agency year. Your agency shall be reviewed on the last day of suspension period, and if the minimum business requirement is not achieved your agency shall be terminated under MBR.

Your appointment will be bound by the following :

1. Relevant provisions of the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015 and the IRDAI (Appointment of Insurance Agents) Regulations, 2016 and subsequent applicable amendments and/or Regulations issued thereto and all other Acts and Regulations as may be applicable to you from time to time.
2. The Company's policy on Appointment of Insurance Agents as notified/amended from time to time.
3. Terms and Conditions for appointment as insurance agent / advisor, as signed by you at the time of on-boarding and the 'Code of Conduct' prescribed by the Company.
4. Fulfillment of the review criteria based on parameters like Minimum Business Requirement (MBR), persistency, etc. as notified by the Company from time to time.
5. Inform SBI Life in case you become one of the Promoters / Directors of the Outsourcing Service Provider for SBI Life with 7 calendar days of the event.

Further, You agree and undertake that you are aware of the terms and conditions of your appointment as an Insurance Agent / Advisor of the Company and accept the same unconditionally.

You are advised to familiarize yourself with the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015, Anti Money Laundering (AML) / Counter Financing of Terrorism (CFT) guidelines and any other applicable regulations / guidelines that may be issued by various Regulators from time to time. Breach of any of these Regulations will be viewed seriously and lack of awareness of the said regulations / guidelines shall not be accepted as a ground of defense and you shall be liable for disciplinary action.

Please be aware that you have been appointed as an Insurance Advisor for soliciting insurance business on behalf of SBI Life Insurance Co. Ltd. and not as an employee. The appointment does not confer on you any rights or privileges that are available to our employees.



PRINCIPAL  
RAJA PEARY MOHAN COLLEGE  
UTTARPARA, HOOGHLY

Ref No.: CA/L&C/FRESH/991739962/2023-24  
Ms. PURNASHREE CHAUDHURI

Branch : BALLY  
Region : BENGAL  
Date : 23-06-2023

BUILDING 25 STREET ROAD  
LANE KANTADANGA LANDMARKET  
SUBRATA PALLY CHAMPDANI  
HOOGHLY - 712221  
WEST BENGAL  
MOB: +91-7003185326

Dear Sir/Madam,

**Re: Appointment as Insurance Advisor (IA) of SBI Life Insurance Co. Ltd.**

**IA Code: SLI991739962**

You are hereby appointed as an Insurance Agent / Advisor as per SBI Life's Policy on Matters relating to Insurance Agents & Point of Sales Persons for procuring life insurance business. Your new SBI Life Insurance ("the Company") agency code number is code number is SLI991739962. You are requested to quote your agency code number in all future correspondences.

Your appointment as an Insurance Advisor will commence from 23-06-2023. Your first agency year is from 23-06-2023 to 30-06-2024 and subsequent agency years shall be of 12 months duration.

You have registered your Father Mr.SARBARANJAN CHAUDHURI as a nominee for the aforementioned agency.

You are presently attached to the unit of Mr./ Ms. INDRANIL GHOSAL Development Manager and will continue to do so. However, in future, the company reserves the right to allot you to any other Development Manager.

You will have to fulfill the minimum business requirement (MBR) criteria as prescribed by the Company every agency year failing which, your agency shall be placed under MBR suspension from 01-07-2024 to 30-06-2025. During the MBR suspension period as mentioned above, You will have a scope to reinstate your agency and will require to comply with minimum business requirement criteria till the date of completion of that agency year. Your agency shall be reviewed on the last day of suspension period, and if the minimum business requirement is not achieved your agency shall be terminated under MBR.

Your appointment will be bound by the following :

1. Relevant provisions of the Insurance Act, 1938, Insurance Laws (Amendment) Act, 2015 and the IRDAI (Appointment of Insurance Agents) Regulations, 2016 and subsequent applicable amendments and/or Regulations issued thereto and all other Acts and Regulations as may be applicable to you from time to time.
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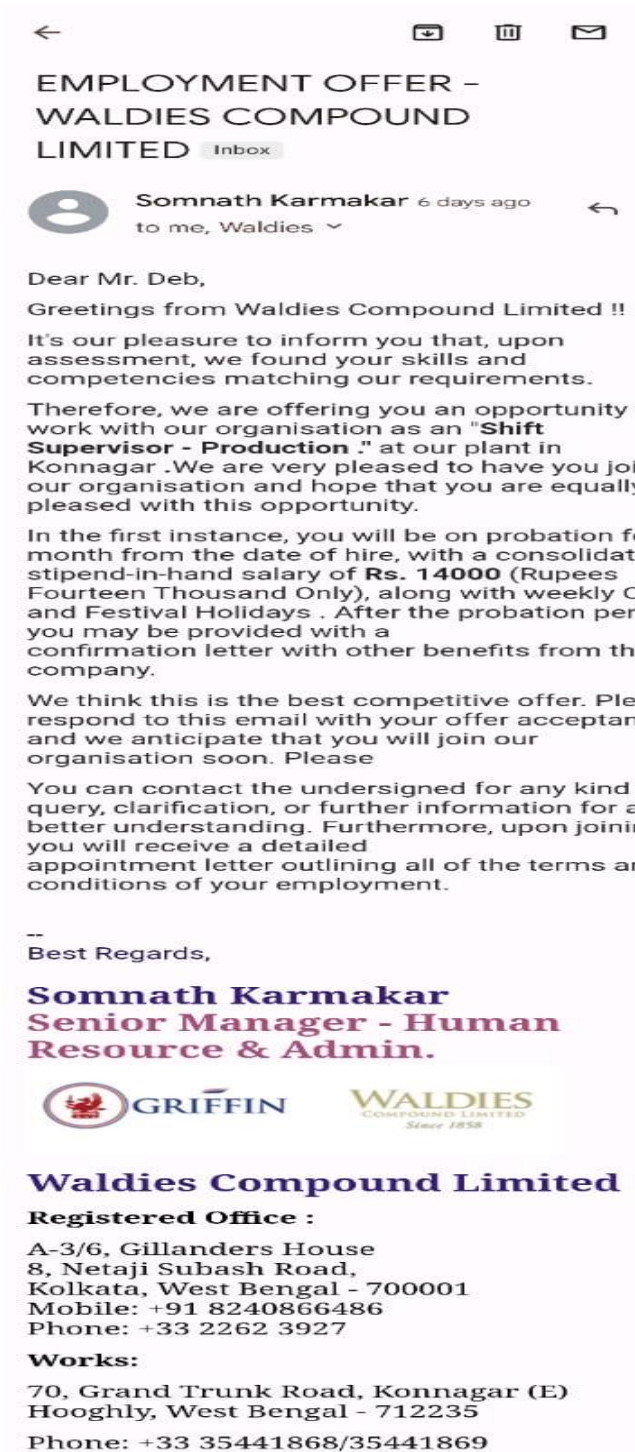
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Please be aware that you have been appointed as an Insurance Advisor for soliciting insurance business on behalf of SBI Life Insurance Co. Ltd. and not as an employee. The appointment does not confer on you any rights or privileges that are available to our employees.




## Supporting document for selection of our student in Waldies Compound Ltd.



← 📎 🗑️ ✉️

**EMPLOYMENT OFFER - WALDIES COMPOUND LIMITED** Inbox

 **Somnath Karmakar** 6 days ago  
to me, Waldies ▾

Dear Mr. Deb,

Greetings from Waldies Compound Limited !!

It's our pleasure to inform you that, upon assessment, we found your skills and competencies matching our requirements.

Therefore, we are offering you an opportunity to work with our organisation as an "**Shift Supervisor - Production** ." at our plant in Konnagar .We are very pleased to have you join our organisation and hope that you are equally pleased with this opportunity.



In the first instance, you will be on probation for one month from the date of hire, with a consolidated stipend-in-hand salary of **Rs. 14000** (Rupees Fourteen Thousand Only), along with weekly O and Festival Holidays . After the probation period you may be provided with a confirmation letter with other benefits from the company.

We think this is the best competitive offer. Please respond to this email with your offer acceptance and we anticipate that you will join our organisation soon. Please

You can contact the undersigned for any kind of query, clarification, or further information for a better understanding. Furthermore, upon joining you will receive a detailed appointment letter outlining all of the terms and conditions of your employment.

--  
Best Regards,

**Somnath Karmakar**  
**Senior Manager - Human Resource & Admin.**

 **GRIFFIN**  **WALDIES**  
COMPOUND LIMITED  
Since 1858

**Waldies Compound Limited**

**Registered Office :**  
A-3/6, Gillanders House  
8, Netaji Subash Road,  
Kolkata, West Bengal - 700001  
Mobile: +91 8240866486  
Phone: +33 2262 3927

**Works:**  
70, Grand Trunk Road, Konnagar (E)  
Hooghly, West Bengal - 712235  
Phone: +33 35441868/35441869



  
PRINCIPAL  
RAJA PEARY MOHAN COLLEGE  
UTTARPARA, HOOGHLY