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Uttarpara, Hooghly, West Bengal, Pin- 712 258.
Tel No.: (033)2663-0191, Mob: 7074292263
Website: https://www.website.rpmcollege.edu.in/, e-mail: rajapearymohancollege@gmail.com

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INTERNAL COMPLAINTS COMMITTEE

(ICC)

LIST OF PROGRAMMES FOR THE SESSION 2018-2023



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Meeting Report of Webinar on "SEXUAL HARASSMENT DURING COVID 19 PANDEMIC"

Conducted by

ICC in collaboration with IQAC, Raja Peary Mohan College, Uttarpara, Hooghly

24th July, 2020 at 3:00 PM

A Webinar on "Sexual Harassment during covid 19 pandemic" has been organized by the Internal Complaints committee (ICC) in collaboration with IQAC, Raja Peary Mohan College, Uttarpara, Hooghly on 24 th July, 2020 at 3:00 PM on MS-Teams platform. The main spirit in conducting the webinar was to inculcate awareness against sexual harassment in the context of the Covid 19 pandemic and possible precutionary measures that might be taken. Over 100 participants attended the meeting through ms-teams platform and more than 679 people followed the event through youtube live.

Dr. Deboshruti Roychowdhury, Dean of Student Affairs, Ashoka University was invited speaker for the webinar. Dr. Deboshruti Roychowdhury received her Ph.D. from the school of Oriental and African Studies, London. Her areas of interest are Philosophy and Gender studies.

Dr. Rajrupa Mitra, Head, Department of Economics started the session with an introduction and delivered welcome address. Dr. Sudip Kr. Chakrabarty, Pricncipal, Raja Peary Mohan College, Hooghly welcomed the speaker and the participants to the webinar and addressed welcome notes. Dr. Santanu Rana, IQAC co-ordinator introduced the distinguished speaker Dr. Deboshruti Roychowdhury.

Dr. Deboshruti Roychowdhury discussed on the topic "Sexual Harassment during covid 19 pandemic" and shed some light on individual or collective response in inculcating awareness on sexual harassment during such Covid-19 like public health emergency when there is rising risk of all types of violence against women and girls, particularly domestic violence. She also siad that question still remains. Will sexual harassment become less for work-from-home environment? Probably not! Working from home may just move the harassment online.



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Throughout the webinar there was engagement with questions and discussions and the webinar was a successful one. We received good response from the audience and very good feedback. Some of the feedback are

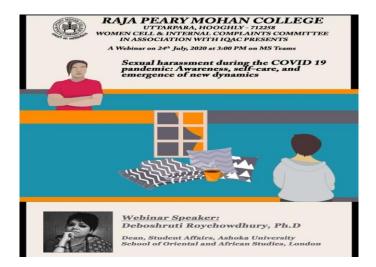
- I think this webinar needs to be shared with many people
- A very enlightening discussion.
- It's a very good discussion.
- **Excellent explanation**
- This is an extremely relevant discussion

Dr. Sanjukta Bhattacharya, Member, IQAC, RPM college offered the vote of thanks to everyone associated with this webinar for making the programme a successful one.

E-Certificate of participation were distributed to all the participants within one week from the day of the webinar.

Following is the link for the webinar which is available in youtube https://www.youtube.com/watch?v=Qlfr7RfGgEU

Session shots:



FLYER OF THE PROGRAM



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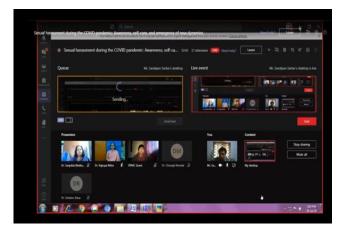
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WORKSHOP On WOMEN'S RIGHTS ARE HUMAN RIGHTS

7 th April 2022 Organised By

INTERNAL COMPLAINTS COMMITTEE in association with IQAC RAJA PEARY MOHAN COLLEGE, UTTARPARA, HOOGHLY

ABOUT WORKSHOP

The event started at 1:30 pm in the presence of around 200 participants including college employees and students on 7 th April, 2022. Mr. Asoke Kumar Dey, senior advocate at Chandan Nagar court was invited to deliver a talk on "Women's Rights". For a friendly discussion with our girl students, he was assisted by Ms. Karabi Das, a junior advocate at Chandan Nagar Court.

The program started with a welcome note by ICC chair-person Dr. Jaya Maji. She gave an introduction of ICC in college and the function of this committee. Next, we had an inspirational speech by the member of ICC, Dr. Moitri Biswas. She quoted some famous personalities who achieved success. Mr. Asoke Kumar Dey, shared his experiences as lawyer and made us aware about gender equality, the basic human rights and how to protect the same if it is violated.

The event was concluded at 2:30 pm with the vote of thanks by IQAC asst. Co-ordinator Dr. Krishnanka Sekhar Gayen.

RESOURCE PERSON

Mr. Asoke Kumar Dey was the invited speaker of the workshop. He is a senior advocate at Chandan Nagar court. For a friendly discussion with our girl students, he was assisted by Ms. Karabi Das, a junior advocate at Chandan Nagar Court.

GOAL OF THE WORKSOP

In a society where a woman is only seen as a person who is meant for domestic work, where workplaces are not completely secure, general awareness on "gender equality" and "basic human rights" is essential to educate the young minds and newcomers as they are the future of our society.



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You are Invited to join



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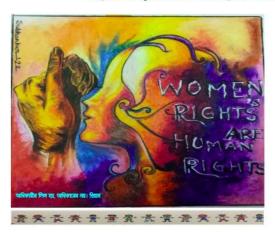
Women's Rights are human rights

Organised by

Internal Complaints Committee (ICC)

in association with IQAC

Raja Peary Mohan College, Uttarpara, Hooghly



Date: 7th April, 2022

Time: 1:30 pm - 2:30 pm

Venue: College Auditorium

Speaker: Mr. Asoke Kumar Dey, Advocate, Chandannagar Court Assistant: Ms. Karabi Das, Advocate, Chandannagar Court

For E-certificate fill up the google form at https://forms.gle/TfEjsQJ2CoAkUyWG7



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ATTENDANCE LIST

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Meeting Report of INDUCTION PROGRAMME Conducted by ICC, Raja Peary Mohan College, Uttarpara, Hooghly August, 2022

An induction programme for the year 2022-2023 was organised by the College. Sensitizing on gender space and the importance of healthy ambience is the main goal of this cell. The induction programme was carried on for three days to build awareness on gender sensitization among students.

A large number of students were present in the induction programmme.

Some Glimpses:







1, Acharya Dhruba Pal Road, Uttarpara, Hooghly, West Bengal, Pin- 712 258. Tel No.: (033)2663-0191, Mob: 7074292263

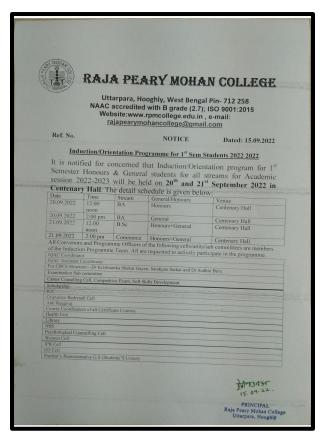
Website: https://www.website.rpmcollege.edu.in/, e-mail: rajapearymohancollege@gmail.com

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Meeting Report of INDUCTION PROGRAMME Conducted by ICC, Raja Peary Mohan College, Uttarpara, Hooghly 20th-21st Sept, 2022

An induction programme for the year 2022-2023 was organised by the College. Sensitizing on gender space and the importance of healthy ambience is the main goal of this cell. The induction programme was carried on for two days to build awareness on gender sensitization among students.

A large number of students were present in the induction programmme.





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Meeting Report of awareness programme on "GENDER STEREOTYPE" Conducted by ICC, Raja Peary Mohan College, Uttarpara, Hooghly 20th May, 2023 at 12:30 PM

An awareness programme on "Gender stereotypre" was conducted by ICC, RPMC on 20th May, 2023 in the college lecture hall 401. 50 participants were present in the awareness programme. The session began at 12:30 PM with an introduction by Dr. Moitri Bose Biswas, Associate Prof, Department of Zoology. A welcome note was addressed by Dr.Jaya Maji, ICC chairperson, Asst Prof, Department of physics.

The technical session began with screening short films on "gender stereotypre". The movies are the following:

- a) "Gender Equality SHORT FILM Right Parenting": LINK TO YOUTUBE VIDEO
- b) "Ladke rote nehi": LINK TO YOUTUBE VIDEO CLICK HERE
- c) "Gender Identity" LINK TO YOUTUBE VIDEO CLICK HERE

Goal of the Workshop

Gender stereotypes are seen across all genders. Creating a gender equal society is a goal to taken up by the institutions and students are the future of that society.

Since ages we have been told to behave in particular ways. Eventually those particular ways became norms and norms became pseudo-natural laws. We say pink for girls but blue for boys, classical dance (e.g kathak, bharat natyam) for girls not for boys, doll for beautiful girl but gun for handsome boy, women to be less masculine and men to never let a teardown from the eye. And we try to fit ourselves in those societal norms.

Take home message was

To be nice to everyone irrespective of gender

To raise your son right vs daughter

When parents stop discriminating between their children gender inequality will reduce automatically

One student from the participants was called to the stage to share his view about the awareness programme.

Some Glimpses Of the Program:





