

A Seminar on
"Discussion on Development of Soft Skill"

27/01/2022(Thursday)

Organized by

Career Counselling Cell

Raja Peary Mohan College, Uttarpara, Hooghly
in association with Naandi Foundation

Website: <https://www.rpmcollege.edu.in/>

<https://www.naandi.org/>

Email: rajapearymohancollege@gmail.com

info@naandi.org

About the Webinar

The webinar was addressed by the representatives of Naandi Foundation (carrying out CSR Project of Mahindra Pride Classroom), who will discuss with the students about their training programs which stretches for 15 days & which aims to develop the soft skills of the students which will be highly beneficial for securing jobs in different sectors. After the presentations made by the resource persons from the end of Naandi Foundation, there will be a question answer session between our participants and resource persons in order to clarify any sort of doubt regarding the different types of soft skills discussed during the session.

Objectives of the Webinar

- To understand about the activities of Naandi Foundation.
- To discuss in details about the training program which aims to develop the soft skills of the students, in order to equip them to face the job market & make them job ready.
- To discuss about the how the soft skills enable the students to secure a job.
- A friendly discussion about the different perspectives of their proposal with the participants & the resource persons.

Discussion Theme

- Scope of job & present job market scenario.
- About the Institution Naandi Foundation.
- Who are eligible to avail the training program on development of soft skill.
- Curriculum & Syllabus of the training program, basically the nature of skills to be covered during the training.
- Number of sessions required & topics to be covered in each session.
- Career prospects and job opportunities after completion of the training program
- Question Answer Session with Participants and Resource Persons.

Host Institution

Raja Peary Mohan College was established in 1887, it is located at Uttarpara, Hooghly. The college has been awarded “**B**” grade by NAAC. The college offers various programme options in the faculties of Arts, Science and Commerce at Under-Graduate level.

Soft Skill – what is it?

Business projects often require employees to work as a team, making employees' abilities to have positive interactions with others just as valuable as the technical tasks they're asked to accomplish. As a result, business leaders are seeking workers who possess team work, collaboration, communication, problem-solving skills, and other emotional and cognitive capabilities to work in multimember, multidisciplinary teams that are geographically and/or cultural dispersed. When an employee with a high level of emotional intelligence has good communication skills and interpersonal skills, they are more likely to be able to clearly articulate goals and lead a team in a positive manner. This is especially important for multimember, multidisciplinary teams that are geographically and/or cultural dispersed.

For businesses that have a customer service/relations component, strong soft skills are a way to ensure a positive relationship between customer and company without providing extensive training.

A soft skill is a personal attribute that supports situational awareness and enhances an individual's ability to get a job done. The term soft skills is often used as a synonym for people skills or emotional intelligence. Unlike hard skills, which describe a person's technical

ability to perform a specifically-defined task, soft skills are broadly applicable across job titles and industries. It's often said that while hard skills might get someone an interview, soft skills will help that person get (and keep) the job.

Business executives and leaders are making soft skills more of a priority when hiring, as they are often essential for workers to succeed in modern organizations. In 2018, LinkedIn listed leadership, communication, collaboration and time management as the top four most in-demand soft skills. Technology company iCIMS Inc., which develops recruiting and other employee management-related software, analyzed its proprietary data and found that problem-solving, adaptability and time management were the top three soft skills that recruiters sought in candidates. Other important soft skills include adaptability and the ability to be diplomatic and respectful, even during disagreements.

Keeping in view the importance of soft skill in the present era, Career Counselling Cell, Raja Peary Mohan College, has organised a webinar to create awareness among the students about the importance of soft skill in the present era. Naandi Foundation approached to Career Counselling Cell, Raja Peary Mohan College with the concept of developing the skill among the students of our college. Their curriculum included the following

- Life Skills
- Soft Skills
- Communication Skills
- Presentation Skills
- Interview Skills

Schedule of Webinar

27/01/2022(Thursday) online in Zoom Platform

Organizing Committee

Chief Patron:Dr. Sudip Kumar Chakrabarty
(Principal, Raja Peary Mohan College)

Convenor:Arup Banik
(Convenor, Career Counseling Cell, Raja Peary Mohan College)

Members:

1. Prof. Arup Banik (Convenor)
2. Dr. Sanjukta Bhattacharya (Co-ordinator, IQAC)
3. Dr. PallabGayen (TCS)
4. Dr. KrishnankaShekharGayen (Asst. Co-ordinator, IQAC)
5. Dr. SantanuRana
6. Prof. DebasishNaskar
7. Prof. Parna Banerjee
8. Dr. ChiranjitMondal
9. Dr. Pravhat Lama
10. Prof. Avik Kumar Basu
11. Dr. Pankaj Kumar Shaw
12. Prof. Sujan barman
13. Dr. Pradip Kumar Mahapatra
14. Dr. SonaliDapsi
15. Dr. Somnath Majumdar
16. Dr. Samir Roy (Invitee)
17. Sri Sandipan Nath (Secretary, Student' Union)





ARUP

MPC-SWOBNO...

Gargie Roy

Infinix-X663

123456 MI A2 Madhumita Patra Gargie Roy

Setup professional audio in "Audio Settings"

Chat

https://forms.gle/Whi...
Redmi 6 Pro to Everyone
time of the training
Barbara Rajeev to Everyone
mam when this training will start?
Gargie Roy to Everyone
I am an ex student of Raja Peary Mohan College graduated in 2021 can I join this training?
JAYANTI SANTIKA to Everyone
What should be discussed about the syllabus in these 15 days?
Gargie Roy to Everyone
Thank you Ma'am
Who can see your messages?
To: Everyone
Type message here...

ARUP

123456 MI A2 Madhumita Patra Gargie Roy

Setup professional audio in "Audio Settings"

Chat

I am an ex student of Raja Peary Mohan College graduated in 2021 can I join this training?
JAYANTI SANTIKA to Everyone
What should be discussed about the syllabus in these 15 days?
Gargie Roy to Everyone
Thank you Ma'am
Rima Ghosh to Everyone
madam link ki aam diya hui hai??
JAYANTI SANTIKA to Everyone
Yes ma'am, clear
Rima Ghosh to Everyone
but mam arup sir number het to
Who can see your messages?
To: Everyone
Type message here...

Proposal



Date: 28-01-2022

To,
**The Principal & Training & Placement,
Raja Pyare Mohan College,
Hooghly, West Bengal.**

Sub: Proposal for Implementation of Employability Skills Training Programme for final year passing Students under Mahindra & Mahindra's CSR initiative "Mahindra Pride Classroom" on Online and Offline Platform.

Dear Sir/Ma'am,

Greetings from Naandi Foundation's Mahindra Pride Classrooms!

Mahindra Pride Classroom is a flagship Corporate Social Responsibility (CSR) Livelihood programme of the Mahindra and Mahindra group and is fully implemented by Naandi Foundation, a Public Charitable Trust incorporated under the Indian Trusts Act, having its registered office in Hyderabad.

Mahindra Pride Classroom's vision is "To mainstream socially and economically disadvantaged youth, through the process of skill-development training, so as to make them employable in the various sector".

The Mahindra Pride team strongly believes that apart from academic education, Skill Development is also required for students when they step out into the professional world. It is imperative for young adults to be equipped with essential life skills and soft skills. While certain skills may be acquired through everyday experience at home, Classroom or College, they are not sufficient to adequately equip the youth in today's complex society.

Name of the Company: Naandi Foundation

CSR Project of: Mahindra Pride Classroom

Training Duration: 15 days. 2 hours each day.

Training will commence on: 31/01/2022

Areas/Topics covered in Training:

- Life Skills - compassion, respect, gratitude, being a responsible global citizen.
- Soft Skills - grooming, body language, teamwork, time management, social manners.
- Communication Skills - functional English and the ability to express themselves clearly in the local language.
- Presentation Skills - speaking clearly, coherently and confidently.
- Interview Skills - resume preparation, interview questions, mock interviews
-

Mode of Training: Online zoom platform

Outcome of Training: Certificate on successful completion of training. Also, students after completion of training will be eligible to attend Job Utsav, where different private companies will conduct interview sessions to recruit participants.

Students eligible for Training: Final year students i.e., Semester 5 & Semester 6

Once we received an acknowledgment from the college side stating that you're interested to conduct the said training program, we will share a registration link immediately, where the students will register themselves.

Terms and Conditions:

We intend to train only final year students from various streams without any backlogs on various employability skills and domain skills.

The colleges will source the students for the training program by providing necessary filters to select deserving students.

- They will be grouped into batches of maximum 50 numbers.
- The students will be trained on the skills suggested in the plan accordingly.
- After the session a post assessment test will be conducted.
- Trainers will be deployed by Mahindra Pride Classroom depending on the number of batches.
- Naandi will conduct 'Train the Trainers' before start of the program.
- Distance tracking reports and daily attendance will be administered.
- Classes shall be conducted within the institute premises in class rooms for offline mode and
- Online classes will be in online platform.
- Mahindra Pride Classroom **"SHALL NOT CHARGE ANY FEE"** for the training as all costs incurred shall be supported by Mahindra and Mahindra CSR.
- We sincerely hope that we will be able to meet your requirements with the best of our efforts and are looking forward to a long association with your College.

TRAINING MODULE

ONLINE MODULE

Sl. No.	Day	Session No.	Duration	Skills
1	Day - 01	Session - 01	2 Hours	Induction & Life Skills
2	Day - 02	Session - 02	2 Hours	Life Skills
3	Day - 03	Session - 03	2 Hours	Soft Skill / Communication Skills
4	Day - 04	Session - 04	2 Hours	Life Skills
5	Day - 05	Session - 05	2 Hours	Soft Skill / Communication Skills
6	Day - 06	Session - 06	2 Hours	Soft Skill / Communication Skills
7	Day - 07	Session - 07	2 Hours	Life Skills
8	Day - 08	Session - 08	2 Hours	Soft Skill / Communication Skills
9	Day - 09	Session - 09	2 Hours	Communication Skills & Interview Skills
10	Day - 10	Session - 10	2 Hours	Communication Skills & Interview Skills
11	Day - 11	Session - 11	2 Hours	Communication Skills & Interview Skills
12	Day - 12	Session - 12	2 Hours	Communication Skills & Interview Skills
13	Day - 13	Session - 13	2 Hours	Communication Skills & Interview Skills
14	Day - 14	Session - 14	2 Hours	Interview Skills
15	Day - 15	Session - 15	2 Hours	Interview Skills
Total			30 Hours	

The above module can be altered based on Need Assessment from the students.

Thanks & Regards
Swobnom Saud
State Coordinator | Mahindra Pride Classroom
Mobile - +91 8874263133
Naandi Foundation
www.naandi.org



Raja Peary Mohan College

1, Acharya Dhruba Pal Road Uttarpara, Dist. Hooghly

West Bengal, Pin. 712 258

Tel. No.:033-2663-0881; Fax No.:033-2663-4155

To
Swobnom Saud
State Coordinator
Mahindra Pride Classroom

Date: 29.01.2022

Sub: Acknowledgement Letter

Madam,

This is hereby to inform you that, in response of your letter dated 28/01/2022 & discussion in webinar dated 27/01/2022, regarding the training program for final year students, we are interested in the said training program for our students. Please share the link for registration of our students.

Thanking You

Convenor
Career Counselling Cell
Raja Peary Mohan College
Uttarpara, Hooghly

By Order

Principal
Raja Peary Mohan College
Uttarpara, Hooghly

To
Swobnom Saud
Training Coordinator
Mahindra Pride Classroom
Naandi Foundation

Date: 26/02/2022

Sub: Acknowledgement in respect of online sessions conducted by Mahindra Pride classroom
Madam,

This is hereby to inform you that students of our college attended the Mahindra Pride Classroom training program for 16 Days from 07-02-22 to 24-02-22 (2 hours each day) under the mentorship of the trainer Moumita Dutta. The trainer on your part Moumita Dutta has done an excellent job in carrying out the 16 days event. The students were much delighted the way she carried her sessions, & they were also highly benefitted from your program. I wish her all the success in future.

Hope to carry on many such online programs with your institution in future.

Thanking You
Arup Banik
Assistant Professor
Department of Commerce
&
Convenor
Career Counselling Cell
Raja Peary Mohan College
Uttarpara, Hooghly

Notice to the Students



Raja Peary Mohan College

1, Acharya Dhruba Pal Road Uttarpara, Dist. Hooghly

West Bengal, Pin. 712 258

Tel. No.:033-2663-0881; Fax No.:033-2663-4155

Dated: 23/01/2022

The Career Counselling cell of Raja Peary Mohan College in association with Mahindra Pride classroom is organizing a webinar on Zoom platform on 27/01/2022(Thursday) from 6.30 pm for the all the students of semester 5. The main aim of the webinar is to make the students of our college aware about the courses offered by Mahindra Pride classroom to develop the employable skills of the students. Their courses include developing the

- Life Skills,
- Soft Skills,
- Communication Skills,
- Presentation Skills
- Interview Skills

of the final year students.

The training program will be online for 15 days, with classes of 2 hours each day. **The training will be completely free for all the students.**

After training the participants will get an opportunity to appear in the Job Utsav organised by Naandi Foundation on 18th Feb 2022. In Job Utsav, the participants can directly appear for interviews conducted by various private sector companies.

The interested students are advised to register themselves by clicking on the link below.

<https://forms.gle/a9KtDjjJdekSvzAj7>

The link for joining the program on 27/01/2022 is given below

<https://zoom.us/j/93690192964?pwd=RIZIL3N5MzRwU3QyTVY3Vy9pZ3pmUT09>

MEETING ID: 936 9019 2964

PASSCODE: 123456

Convenor
Career Counselling Cell
Raja Peary Mohan College
Uttarpara, Hooghly

By order

Principal
Raja Peary Mohan College
Uttarpara, Hooghly

Flyer Of the Webinar



RAJA PEARY MOHAN COLLEGE



GROOMING AND DEVELOPMENT OF EMPLOYABLE SKILL

For 5th semester students of

RAJA PEARY MOHAN COLLEGE



JANUARY 27, 2022 from 6.30pm

ONLINE ZOOM PLATFORM

The link for joining the program on 27/01/2022 is given below

<https://zoom.us/j/93690192964?pwd=RIZIL3N5MzRwU3QyTVY3Vy9pZ3pmUT09>

MEETING ID: 936 9019 2964

PASSCODE: 123456



Webinar organised by Career
counseling cell in association
with Mahindra Pride classroom



Mahindra
PRIDE CLASSROOM

A TWO WEEK WORKSHOP ON PERSONALITY GROOMING & DEVELOPMENT OF EMPLOYABLE SKILL

*Organised by Career Counselling Cell Raja Peary Mohan
College in association with Mahindra Pride Classroom*

The Workshop Commences on 1st February 2022

The link for registration is below

<https://forms.gle/i19TUECDdeywLThF7>

For any query contact

8847263133

List of the Students who attended the Program

To,
The Principal,
Raja Peary Mohan College,
1, Acharya Dhruba Pal Road, Hooghly,
Kotrung, Uttarpara, West Bengal - 712258

Sub - Training Report of Mahindra Pride Classroom, Conducted at Raja Peary Mohan College from 07-02-2022 to 24-02-2022.

Dear Sir,

Greeting from Mahindra Pride Classroom!

We would like thank you for allowing us to conduct Mahindra Pride Classroom - Employability Skill Training Program under Mahindra and Mahindra's CSR Initiative for the Students of Raja Peary Mohan College.

Please find below the training details:

Registration and Attendance Percentage

STREAM	TOTAL NUMBER OF REGISTRATION	TOTAL NUMBER ATTENDED THE PROGRAM	TOTAL NUMBER ELIGIBLE FOR CERTIFICATE	PERCENTAGE
B.A	37	20	20	54%
B.COM	28	24	24	86%
B.SC	47	37	37	79%
GRAND TOTAL	112	81	81	72%

Training Schedule

Trainer Name	Topic	Date	Day	Time	Hour
MOUMITA DUTTA	Session - 1	07-02-2022	MONDAY	07:00 PM To 09:00 PM	2
	Session - 2	08-02-2022	TUESDAY	07:00 PM To 09:00 PM	2
	Session - 3	09-02-2022	WEDNESDAY	07:00 PM To 09:00 PM	2
	Session - 4	10-02-2022	THURSDAY	07:00 PM To 09:00 PM	2
	Session - 5	11-02-2022	FRIDAY	07:00 PM To 09:00 PM	2
	Session - 6	12-02-2022	SATURDAY	07:00 PM To 09:00 PM	2
	Session - 7	14-02-2022	MONDAY	07:00 PM To 09:00 PM	2
	Session - 8	15-02-2022	TUESDAY	07:00 PM To 09:00 PM	2
	Session - 9	16-02-2022	WEDNESDAY	07:00 PM To 09:00 PM	2
	Session - 10	17-02-2022	THURSDAY	07:00 PM To 09:00 PM	2
	Session - 11	18-02-2022	FRIDAY	07:00 PM To 09:00 PM	2
	Session - 12	19-02-2022	SATURDAY	07:00 PM To 09:00 PM	2
	Session - 13	21-02-2022	MONDAY	07:00 PM To 09:00 PM	2
	Session - 14	22-02-2022	TUESDAY	07:00 PM To 09:00 PM	2
	Session - 15	23-02-2022	WEDNESDAY	07:00 PM To 11:00 PM	4
	Session - 16	24-02-2022	THURSDAY	07:00 PM To 11:00 PM	4
Total			16 Days		36

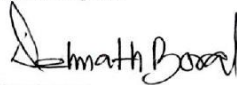
Students Details

Attached in Annexure - 1

We as MPC Team would like thank you for your unconditional support to make this program success. We believe our training program will help the students to grow in their profession career.

We would also request you to share your valuable feedback about our training program this will help us to do better in our program. We looking forward to have great association with your college in future.

Thanks & Regards



Debnath Boral
Regional Manager | Project Implementation
Mahindra Pride Classroom | Naandi Foundation
Mobile - +91 73373 33422
www.naandi.org

Specimen of Certificate provided to the students



CERTIFICATE
OF ACHIEVEMENT

This Certificate is awarded to

SHIBSHANKAR KHAN

RAJA PEARY MOHAN COLLEGE

from

BACHELORS OF SCIENCE

of

on successful completion of

"Employability Skills Development Training Programme" conducted by Mahindra Pride Classroom,

Naandi Foundation in the year **2021** to **2022**

A handwritten signature in black ink, appearing to read "Madhe".

Head - Mahindra Pride Classroom

Attendance List of the students



RAJA PEARY MOHAN COLLEGE

রাজা প্যারীমোহন কলেজ

1, ACHARYA DHRLIBA PAL ROAD, UTTARPARA, HOOGHLY, WEST BENGAL, PIN - 712 258
TEL NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

১, আচার্য ধরলিবা পাল রোড উত্তরপাড়া, হুগলী, পশ্চিমবঙ্গ, পিন - ৭১২২৫৮,
দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা _____

Date /তারিখ _____

akankshanayak089@gmail.com	Akanksha Nayak	Hons	Political Science	6289885401
rupapatra370@gmail.com	Rupa patra	Hons	Political Science	9330233018
tdas16291@gmail.com	TRISHA DAS	Hons	Political Science	9330580946
swagatadholey2523@gmail.com	Swagata Dholey	Gen	B.A (Gen)	9749092523
saheli.palarah@gmail.com	Saheli Ghosh	Gen	B.A (Gen)	9875362679
sanjanapal032@gmail.com	Sanjana pal	Hons	Philosophy	7029518060
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hatuitrisa@gmail.com	Trisa Hatui	Gen	B.A (Gen)	7044290209
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yesmin712222@gmail.com	Yasmin parveen	Hons	Education	7439397082
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upasanad250@gmail.com	Upasana Das	Hons	Political Science	8584969348
mannapriyanka862@gmail.com	Priyanka Manna	Hons	Political Science	8159025065
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suvrodeep.09@gmail.com	Suvrodeep Paul	Hons	Political Science	9433353264
shreyadas1720@gmail.com	Shreya Das	Hons	Political Science	9330277450
suvrodeep.09@gmail.com	Suvrodeep Paul	Hons	Political Science	9433353264
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riya9748shaw@gmail.com	Riya Shaw	Hons	Political Science	9748087037
riya99shaw@gimal.coml	Riya Shaw	Hons	Political Science	9748087037
oirickdatta26@gmail.com	Oirick Kumar Datta	Hons	B.Com (Hons)	9874543157
roy854448@gmail.com	Suman Roy	Hons	Political Science	6291015892
payalpolley16@gmail.com	Payal polley	Gen	B.A (Gen)	7980368960
arghaghosh8584@gmail.com	Argha Ghosh	Hons	Mathematics	9073010212
priyankashaw559@gmail.com	PRIYANKA SHAW	Hons	Philosophy	9163150301
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duttadebiswary@gmail.com	Debiswary dutta	Hons	Political Science	8981582317
pitikay028@gmail.com	Pitika paul	Gen	B.A (Gen)	9836034278
samantajayshree404@gmail.com	Jayashree Samanta	Gen	B.A (Gen)	7477379303
pronilakansabanik81@gmail.com	Pronila kansabanik	Gen	B.A (Gen)	8100679074
ronisethi01@gmail.com	Roni Sethi	Hons	Political Science	6290056541
poulambhattacharya20@gmail.com	Poulami Bhattacharya	Hons	Philosophy	9832777205

Principal

Raja Peary Mohan College

Principal
Raja Peary Mohan College
Uttarpara, Hooghly



RAJA PEARY MOHAN COLLEGE

রাজা প্যারীমোহন কলেজ

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TEL. NO. : 033-2663-0881/2663-0191, FAX NO. : 033-2663-4155

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দূরভাষ : ০৩৩-২৬৬৩-০৮৮১/২৬৬৩-০১৯১, ফ্যাক্স : ০৩৩-২৬৬৩-৪১৫৫

Ref. No. /সূচক সংখ্যা _____

Date /তারিখ _____

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dtanmoy163@gmail.com	Tanmoy Das	Gen	B.Com (Gen)	9007764618
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